



NUCLEAR SUPPORTING THE CHARTERSHIP JOURNEY: AMEC POWER & PROCESS EUROPE GRADUATES

OBJECTIVE

AMEC's graduate scheme prepares their early talent for the opportunities and challenges that lie ahead. Based on practical application of chartership competencies, the objectives of AMEC's Outward Bound® programme focus on:

- Applying an evidence-based approach to problem solving
- Implementing solutions and evaluating performance
- Exploring styles of leadership and management in a commercial context
- Using effective communication and interpersonal skills.

SOLUTION

Following a thorough learning needs analysis, The Outward Bound Trust developed a 5-day programme consisting of:

- A series of challenging experiential tasks, including an overnight mountain rescue to expose leadership and communication styles
- Use of the UK-SPEC framework, abridged to meet all disciplines that the graduates may be based in
- Extended DISC profiling and 360 degree feedback sessions to explore individual traits and strengths
- A workshop to explore the concept of leadership and put the theory into practice.

RESULTS

91% of graduates feel more equipped to tackle problem-solving

100% of graduates feel more able to implement solutions and evaluate performance

100% of graduates believe they gained skills that would make a positive difference to their performance at work.

WANT TO LEARN MORE?

Don't just take our word for it that Outward Bound programmes deliver results. Get in touch and we will put you in contact with one of our clients who will happily tell you more.

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