

FACILITIES TECHNICIAN

Salary: £19,305 – £21,489 (starting salary dependent on qualifications and experience)

Contract: permanent, full time (37.5 hours per week)

Location: Loch Eil centre

Reporting to: Head of Facilities

The Outward Bound Trust

The Outward Bound Trust is an educational charity that provides adventure-based, outdoor learning for young people from six centres in the wildest places of the UK. One of these centres is located at Loch Eil and we need two Facilities Technicians to join this team.

Job description

As part of our Facilities Team your focus will be on looking after our buildings, their grounds and our vehicles and equipment. You'll work to make sure all young people at Outward Bound have the right equipment for their adventure and learning course, as well as providing a safe, secure and homely environment back at centre.

Here's a bit more detail about the two roles...

1. Stores technician

- To operate the day to day running of the equipment centre, setting up, cleaning, issuing and checking the return of student equipment. Including camping equipment, walking boots, waterproofs and PPE/technical climbing equipment.
- To maintain the equipment listed above which could include the use of a sewing machine, hand tools and some knowledge/ understanding of the technical equipment being used (some training is available).
- The general upkeep of the stores area to a very high standard of safety and cleanliness.
- To liaise with instructional and management teams to identify and source the best equipment and resources to enhance safety and our participants experience.

2: Boat and general maintenance technician

- This role is an approximate 50/50 split between boat work and the other general centre maintenance work on the list below:
- Checking and maintaining the centre boat fleets, including power boats, rowing gigs, canoes, sea kayaks and all associated marine equipment/PPE.
- Checking and maintaining our loch-side facilities, including boat house, foreshore, slipways, pontoon and moorings.
- Checking and maintaining the centre fleet of trailers.
- To contribute to the centre operation through driving power boats. A minimum of RYA Level 2 powerboat is required for this. (all boat experience will be considered and some training can be provided).

Both roles will report to our Head of Facilities, and you'll also be expected to:

- Support and contribute to the day to day running of Outward Bound Loch Eil by ensuring the centre, estate and its resources are looked after to a high standard, including its woodland, all accommodation, waterside facilities, in-grounds outdoor activities.
- Have a critical eye for safety to ensure we deliver a safe learning environment for young people.
- To work effectively by fixing defects with minimal disruption to clients.

- To contribute towards development projects offering hands-on technical input and advising on costing, feasibility and time-scales.
- To be a master key holder and occasionally deal with maintenance emergency situations out of hours as part of a flexible call-out system.
- To actively provide support and cover for other team members and to work flexibly across all areas of facilities, estates and resources.

If we offer you this job, you'll be required to complete a Disclosure check.

Person specification

Skills and knowledge

You'll need:

- General maintenance skills knowledge and experience (essential). LANTRA awards, trade person qualifications and health and safety qualifications are all desirable.
- A full driving licence (essential). Having or being willing to get a D1 entitlement is desirable.

Behaviours and attributes

- To operate safely at all times and be able to challenge any safety concerns.
- Able to communicate effectively with young people and Outward Bound staff and visitors.
- Able to contribute to a professional, positive and collaborative team environment
- Highly organised and efficient with the ability to work at pace and consistently deliver.

Salary and benefits

Starting salary £19,305 – £21,489 (dependent on relevant experience) for a 37.5 hour week.

- Annual leave of 24 days, plus bank holidays (rising by a day a year to 30 days +BH).
- Life Assurance: 3 x salary, covered from start date; includes Employee Assistance helpline.
- 8 weeks' sick pay at full salary in any 12 months.
- Long-term Disability Insurance: 2/3 salary less state incapacity benefit after 6 months' absence for up to 5 years, covered from start date.
- Personal Accident Insurance while at work or commuting.
- Cash plan healthcare (currently Medicash) on application after completion of probation.
- Pension Scheme (currently Standard Life): Auto-enrolment after three months.
- Berghaus uniform items provided. Also, opportunity to purchase Berghaus products at discount.
- Discounted course fees for family members.
- Childcare voucher scheme.

Probation period

There is a three-month probationary period from your start date.

How to apply

To apply, please send an email or a letter (not more than two sides of A4), saying why you're the person for this job as well as a copy of your up to date CV, by **5pm on Friday 20 May**. Send them to Doug Drysdale: doug.drysdale@outwardbound.org.uk